

Power & Privilege



How do you leverage and change power dynamics in our community

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Hello
my name is

Name

Pronouns [She, Hers] [Him, His]

[They, Them] [Name]

Favorite Food

Our Work

- Create a common language around theories.
- Apply theories to practical behavior (YOU) and environments.
- Don't leave in the same space you came.

Mindfulness

- Be Human | Be Vulnerable
- Listen Deeply
- Practice Being Present
- Step Up & Step Back
- Create a Safe Space
- Be Uncomfortable




Have you ever...

- Changed the subject
- Made a Joke
- Got Defensive
- Said, "Don't Have a Negative Focus"




What is Power?



Whether through organized people or organized process, is the force that changes systems and exerts resources, influence, and capital.


where?



Map systems and positions of Power



What is Privilege?




Set of unearned assets that a
white person in America can
count on cashing in each day
but to which they remain
largely oblivious -Peggy
McIntosh-1988



How do these
work together?

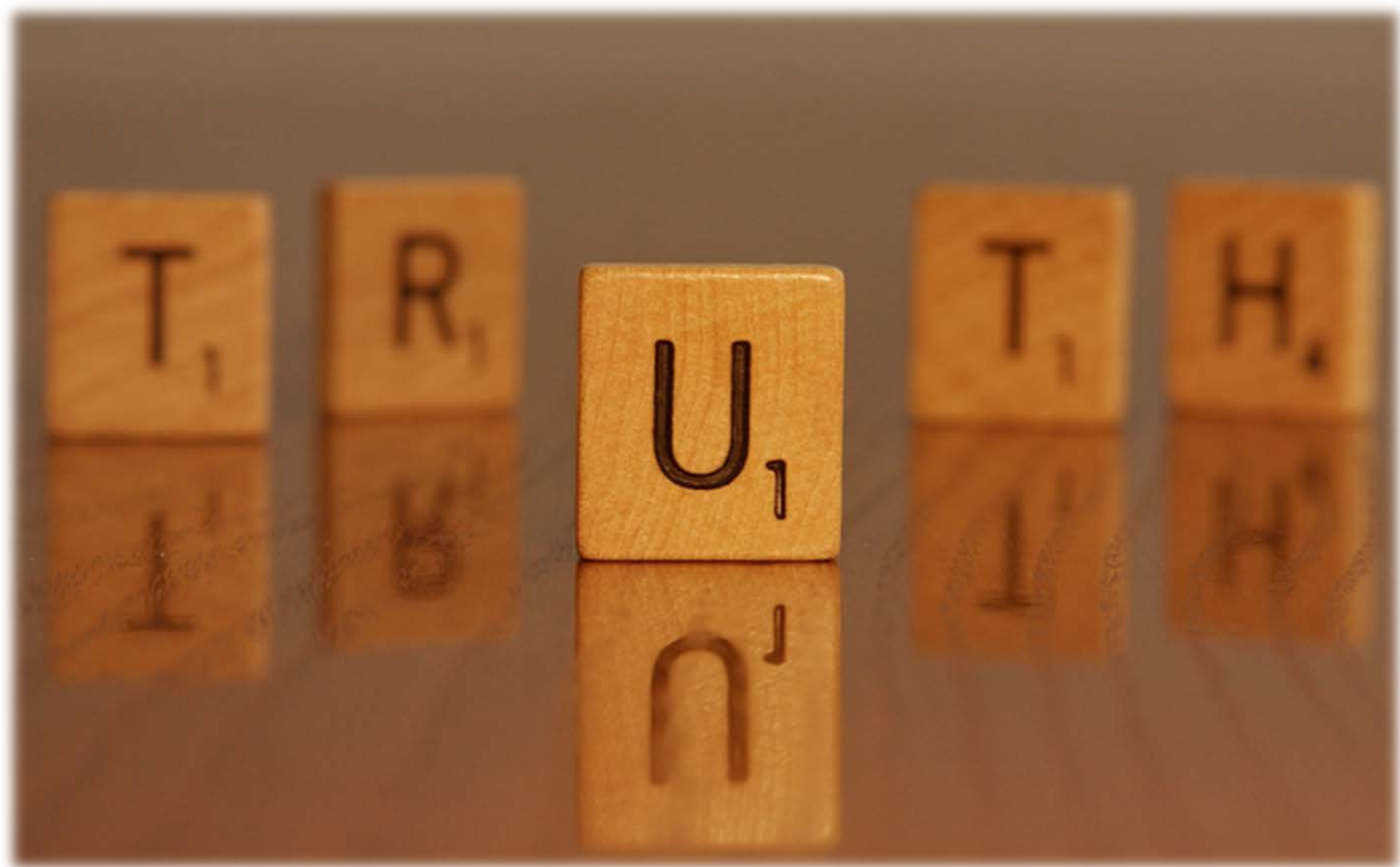
Why Do I Care?

- Restricts knowledge
- Shuts down conversations before they start
- Creates internalized lies
- Perpetuates individual and systemic racism



White people lose nothing of value by
having no cross-racial relationships

Whiteness is the standard-there is a sense
of belongingness



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Solutions

Participation in the Problem

Create binary categories: good
and bad

Challenges the essence of being
American



Self Reflect | Self Awareness

Authentic Interactions

System Change

Ongoing Journey

Remove the binary-be real



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