

Three Part, Four Step Interview

Purpose: To encourage initial interaction with a group while focusing on communication skills.

<i>Time</i>	<i>Instructor Activities</i>	<i>Learner Activities</i>	<i>Techniques / Equipment</i>
20 min	Provide initial information (describe interview process – name, background, goals, other) Guide activity	Interview one person in the triad Be Interviewed by another person Observe an interview and prepare to introduce the person that you did not interview	Triads, 3x5 cards
10 min	Ask for Introductions Debrief activity	Introduce one other person to group Discuss what was learned	Whole group

Activity – Icebreaker – Three Part, Four Step Interview

Organizer: since we will be working together we need to get to know each other.

Objective: Interview each other and prepare an introduction of a person whose interview you observed.

Time: 30 minutes

Techniques / Equipment: Personal experience. 3x5 cards, flipchart, coloured pens

Process: In groups of three:

- Interview one person in the triad. (name, background, goals, other)
- Be interviewed by another person.
- Observe an interview.
- Prepare to introduce the person that you did not interview (your observation).

Group Success: Everyone in the group has participated.

Accountability: Introduce one other person to the rest of the large group.

Debrief: What did you learn about your partners? About interviewing?