

15% Solutions Activity Worksheet

The 15% Solutions approach focuses on identifying the portion of a challenge or opportunity that you can act on immediately—without requiring additional authority, resources, or permission. This activity helps participants shift their focus from limitations to possibilities, fostering momentum and empowerment.

Instructions

1. Review the challenge, problem, or opportunity at hand.
2. Ask yourself: 'What is my 15%—the part I can do now without waiting for more resources or approval—that will move this forward?'
3. Write down your ideas below.
4. Share your ideas in pairs or small groups.
5. Refine your ideas with feedback and identify your next step.

Reflection Prompts

- What part of this challenge is within my direct control or influence?
- What small action could I take today or this week that would create progress?
- How could I do this with the resources and authority I already have?

My 15% Solutions Ideas and Actions:

What would you specifically say to a teammate to model your ideas to address the challenge(s)?

Debrief Questions

- How did focusing on your 15% change your perspective on the challenge?
- What common themes or actions emerged from the group?
- What next steps will you take as a result of this exercise?