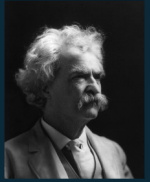


Congruence in Action

Building Your Leadership GrowthPlan





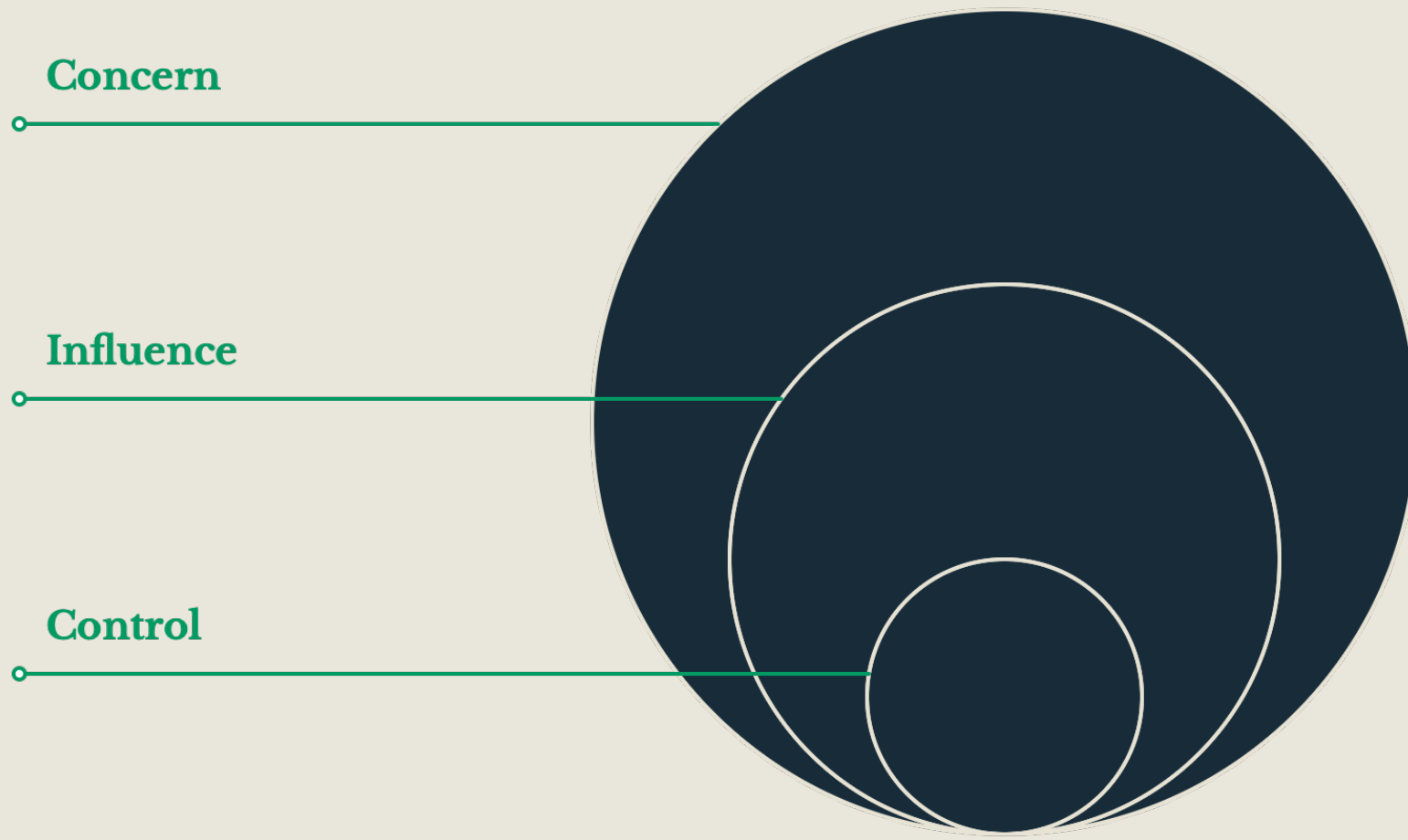
"The secret to
getting ahead is
getting started."

TWAIN

agenda

1. Getting small in chaos
2. Span of Control
3. GrowthPlan framework
4. Workshopping your GrowthPlan
5. Next steps





List

In/Out of your Control



“Between stimulus and response there is a space. In that space is our power to choose our response. In our response lies our growth and our freedom.”

— Viktor Frankl



Team

GrowthSprint Example

Support at every twist & turn



Define where we are now

- Pain Points
- Constraints
- Assumptions
- Resources Available



Define Our Vision
& First 90 Day GrowthGoal

Set Our Intentions

Start with the
RootsUp Approach

Our GrowthGoal for 90 days

Intention
#1

Intention
#2

Intention
#3

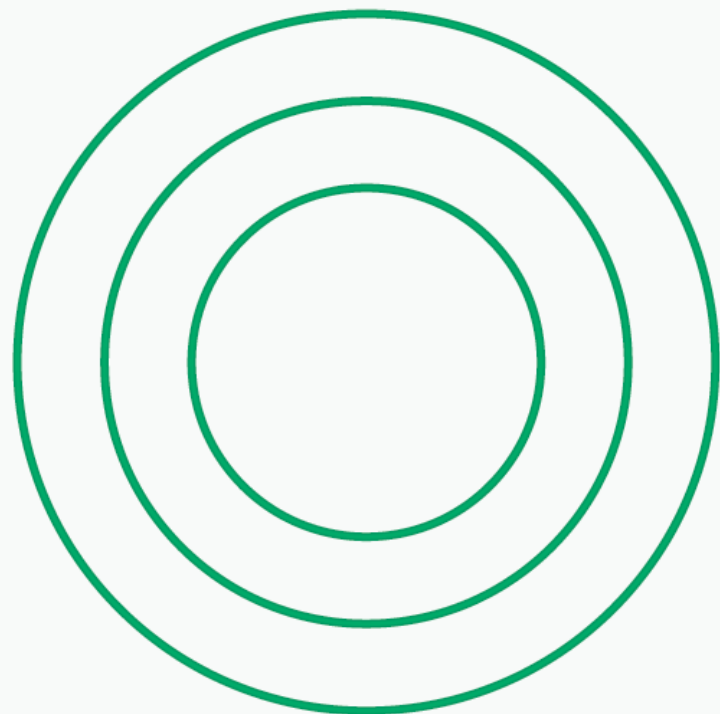
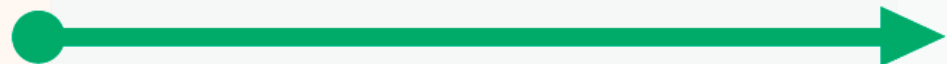
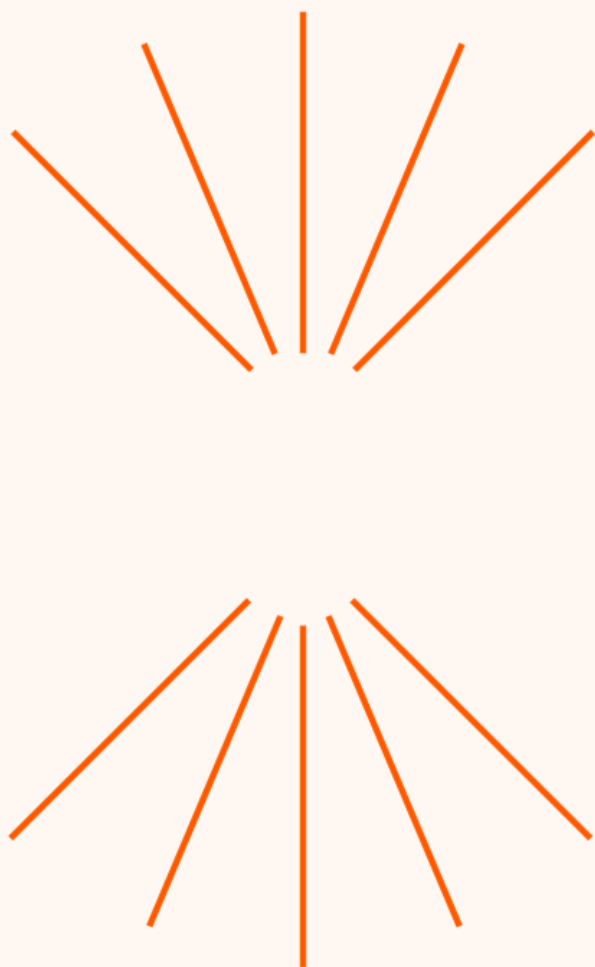
Roots

Skills

Rhythms

Projects

Arrive at
Our Vision



SOLO EXERCISE

- Look at your list
- Circle the most acute thing
- Brainstorm steps



TABLE ACTIVITY

- Pick a partner
- Share your steps
- Get input
- Share your partner's to the table!

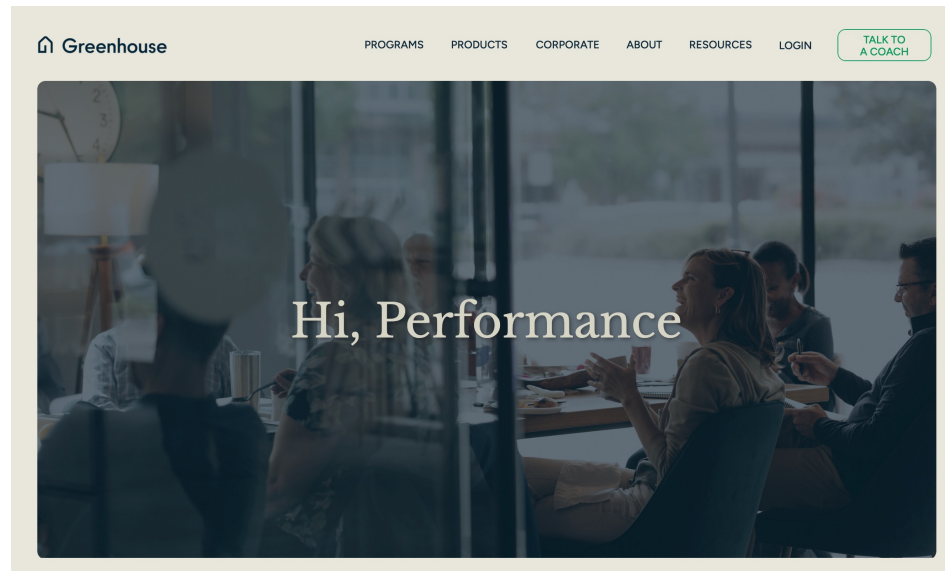


GROUP

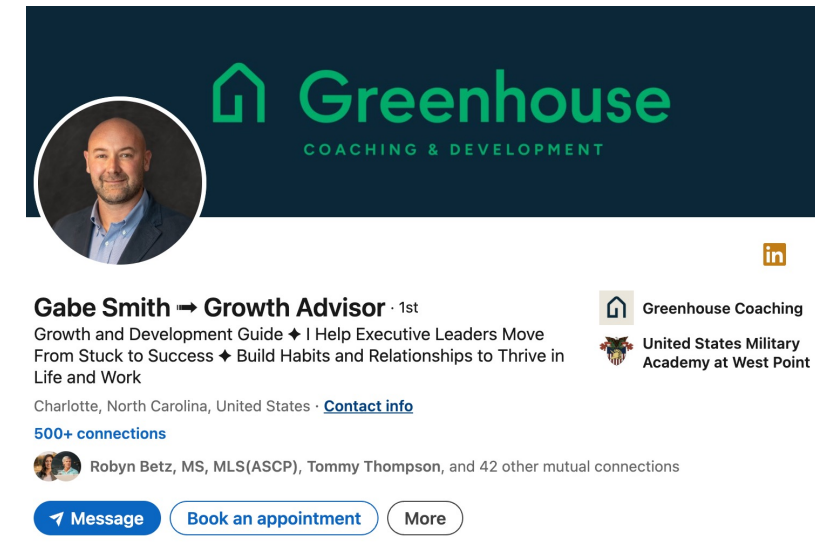




PODCAST



WEBSITE



LINKEDIN