

'THE BIRDS' SURVEY – IDENTIFYING YOUR BIRD COMMUNICATION STYLE

Below are 24 boxes containing four words. Think of these as they apply to you in your position

Step 1: In each box:

- Identify **one** word that is **MOST** like you and circle its corresponding letter in the **MOST** column.
- Identify **one** word that is **LEAST** like you and circle its corresponding letter in the **LEAST** column.

EXAMPLE	MOST	LEAST
Controlled	D	D
Traditional	N	O
Decisive	E	E
Talkative	P	P

1.	MOST	LEAST
Controlled	D	D
Traditional	N	O
Decisive	E	E
Talkative	P	P

8.	MOST	LEAST
Accurate	O	N
Outspoken	E	E
Sociable	P	P
Restrained	N	D

2.	MOST	LEAST
Willing	O	O
Will Power	N	E
Cheerful	D	D
Open Minded	P	N

9.	MOST	LEAST
Pioneering	E	E
Optimistic	P	P
Respectful	O	N
Accommodating	D	D

3.	MOST	LEAST
Stubborn	E	E
Submissive	O	O
Sweet	N	D
Attractive	P	P

10.	MOST	LEAST
Adaptable	O	N
Laid-Back	N	D
Light Hearted	P	P
Argumentative	E	E

4.	MOST	LEAST
Determined	E	N
Cautious	O	O
Good Natured	D	N
Convincing	P	P

11.	MOST	LEAST
Persuasive	P	N
Gentle	D	D
Creative	N	E
Humble	O	O

5.	MOST	LEAST
Positive	E	E
Contented	N	D
Trusting	D	P
Peaceful	O	O

12.	MOST	LEAST
Adventurous	E	E
Pleasant	N	P
Moderate	D	D
Receptive	O	N

6.	MOST	LEAST
Neighborhoodly	D	D
Popular	P	P
Devout	O	O
Restless	E	E

13.	MOST	LEAST
Generous	D	D
Animated	N	P
Well-Disciplined	O	N
Persistent	E	E

7.	MOST	LEAST
Energetic	E	E
Cultured	N	O
Social Butterfly	D	P
Lenient	P	D

14.	MOST	LEAST
Sympathetic	N	D
Tolerant	N	O
Assertive	E	E
Confident	P	N

15.	MOST	LEAST
Loyal	D	N
Bold	E	E
Easily Led	N	D
Charming	P	P

20.	MOST	LEAST
Unconquerable	E	E
Playful	P	P
Fussy	N	O
Obedient	D	N

16.	MOST	LEAST
Life of the Party	P	P
Easy to Fool	D	D
Fearful	N	O
Aggressive	E	N

21.	MOST	LEAST
Submissive	N	O
Kind	D	N
Admirable	P	N
Forceful	E	E

17.	MOST	LEAST
Brave	E	N
Submissive	N	D
Inspiring	P	N
Timid	N	O

22.	MOST	LEAST
Satisfied	D	D
Diplomatic	O	N
Polished	N	P
Daring	E	E

18.	MOST	LEAST
Precise	O	O
Brash	N	E
Fun Loving	N	P
Even Tempered	D	D

23.	MOST	LEAST
Considerate	D	D
Joyful	N	P
Agreeable	N	O
Competitive	E	E

19.	MOST	LEAST
Self-Reliant	E	E
Patient	D	D
Soft-Spoken	O	N
Sociable	P	P

24.	MOST	LEAST
High Spirited	N	P
Eager	E	E
Conforming	O	O
Willing	D	N

Step 2: SCOREBOARD

1. Count E's in the Most columns	3. Count E's in the Least columns	5. Subtract E-Least from E-Most
2. Enter in Scoreboard (E-Most)	4. Enter in Scoreboard (E-Least)	6. Enter in Scoreboard (E-Actual)

Repeat for P, D, O, and N.

	Most	-	Least	=	Actual
E					
P					
D					
O					
N					
	= 24 Total		= 24 Total		

Total the columns to verify your math. Each column totals 24. (Recount if columns don't total 24.)

Highest number and letter _____ Next highest _____ Next _____ Next _____ Lowest _____