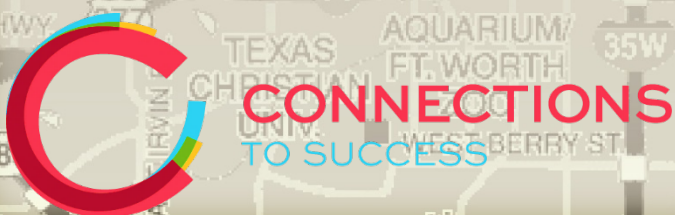


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FORT WORTH
CITY OF COWBOYS AND CULTURE

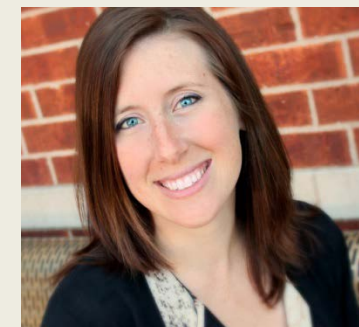
Shaping the Future for Children

Child Support Innovations: Working with Non-Custodial Dads



Introductions

- Brad and Kathy Lambert
 - Co-Founders, COO and CEO
- Napoleon Williams III
 - Director of Advocacy and Outreach
- Jana Nulik
 - Director of Training and Impact



Overview

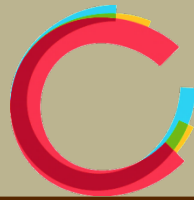
- **CtS History and Program Development**
Programs, Services and Impact
- **Responsible Fatherhood**
What makes it work?
- **Replication in Kansas**
Summary of Problem and Plan of Action

Vision

Be the leader in empowering individuals in their transformation to economic independence

Mission

We inspire individuals to realize their dreams and achieve economic independence by providing hope, resources and a plan.



CONNECTIONS
TO SUCCESS



KANSAS CITY

ST. CHARLES

ST. LOUIS

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History and Development

1998: Dress for Success

1999: Wheels for Success

2001: Pathways to Success Model

2003: Kansas City, MO

2011: Kansas City, Responsible Fatherhood

2013: Replication – Work For Success

Dress for Success & Wheels for Success



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Mentoring



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Pathways to Success Model



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Personal & Professional Development



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Personal & Professional Development

- **PPD Curriculum Design**

Cognitive Skill Development

Integrated Workforce Readiness

Experiential

Offender Workforce Development

Specialist (OWDS) training

Life-Long Engagement



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Constructing Futures: Skills-Based Training



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Sweet Success: Training and Employment



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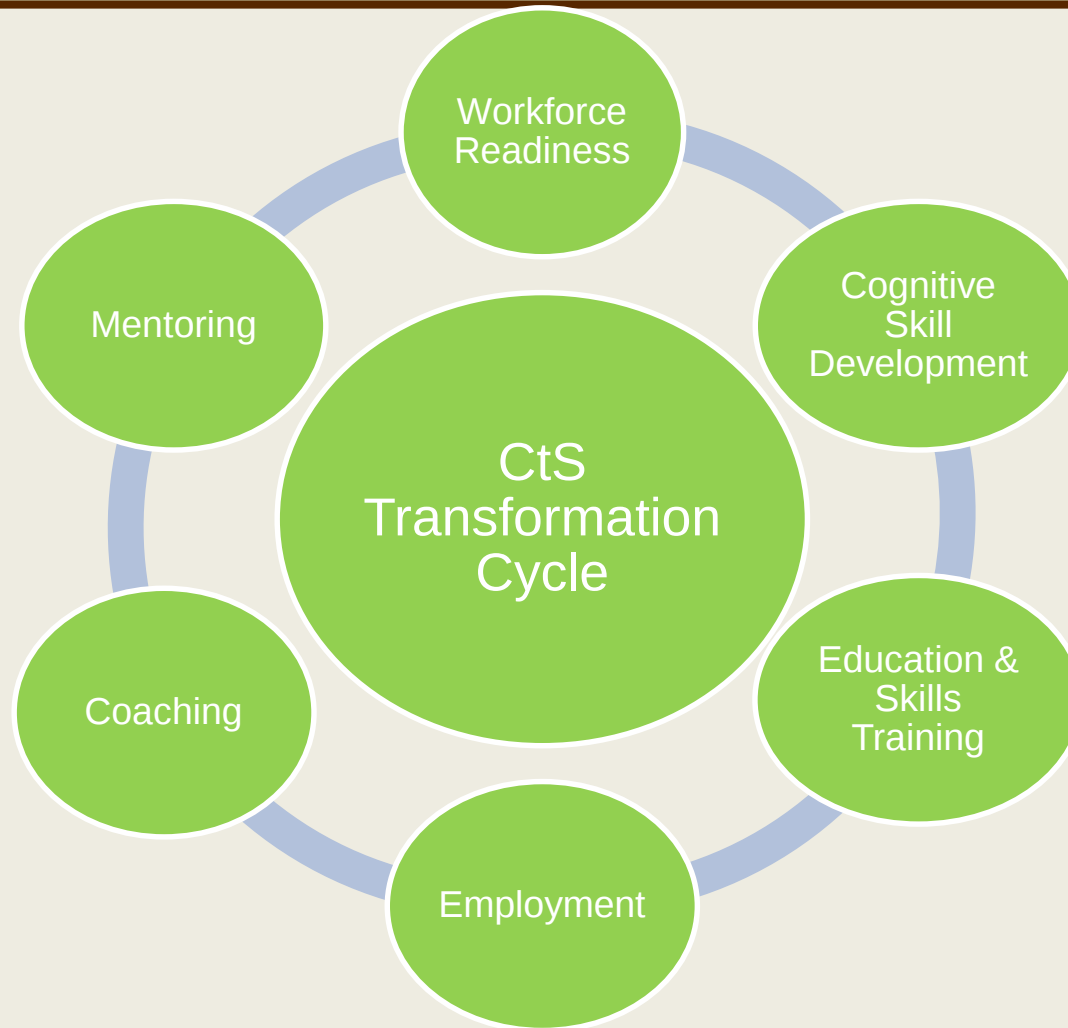
Sweet Success Video

SWS video clip

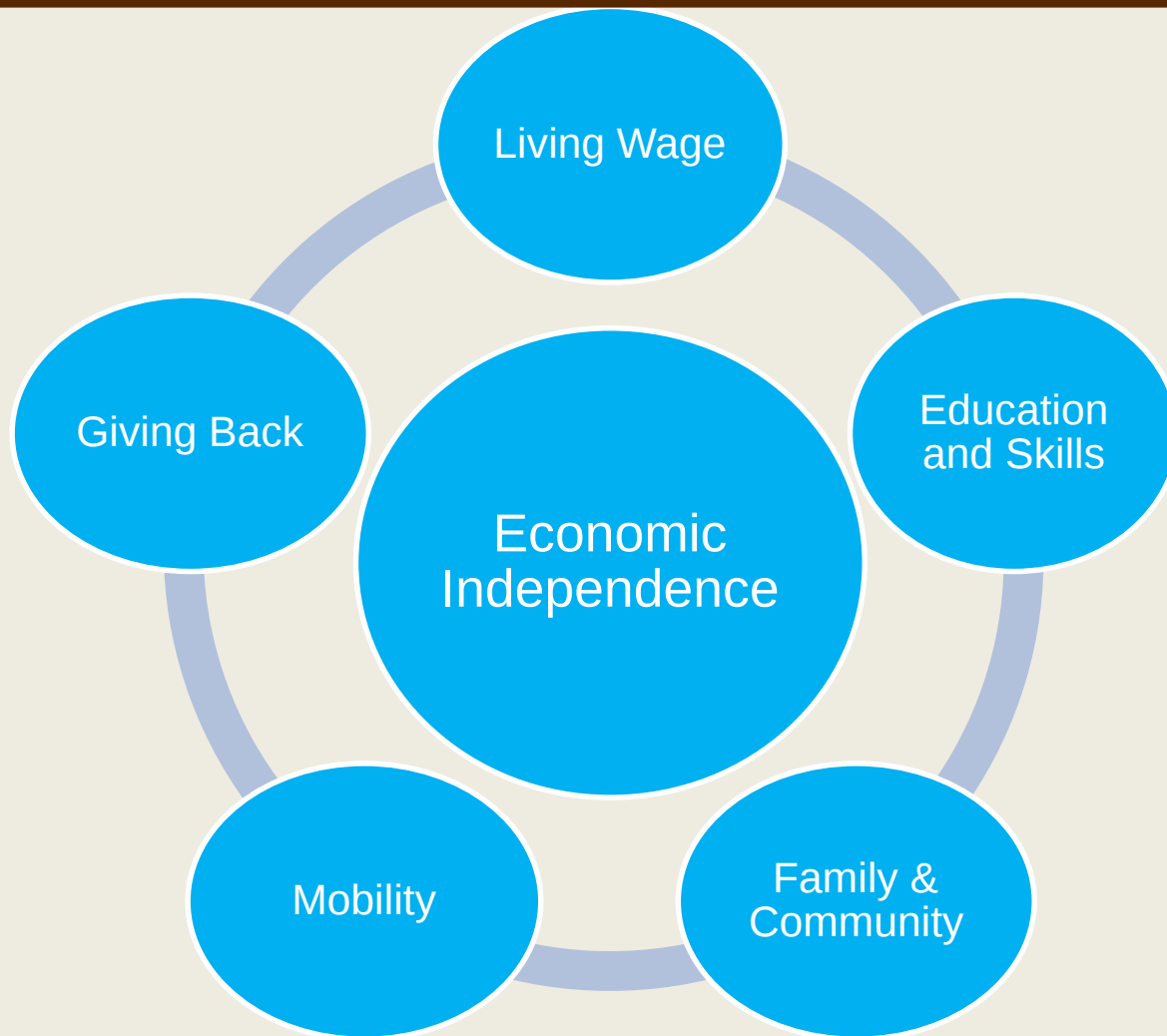
Breaking the Cycle of Poverty



Breaking the Cycle of Poverty



Breaking the Cycle of Poverty



Responsible Fatherhood (2011)



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Responsible Fatherhood

- **Using state-owed arrears as performance incentives**
- **Participation in Pathways to Success holistic program**
 1. **Establish trust**
 2. **Paternity issues**
 3. **Increase knowledge**
 4. **Child support orders**

What Makes It Work?

- **Problem Solving**
- **Data Sharing**
- **Consistent Communication**
- **Equal Stakeholders**
- **Innovation**

Results and Impact

- **\$1,500 in new federal income tax**
- **\$500 in new state income tax**
- **Saves \$3,060 in incarceration costs**
- **\$4,700 in child support**



Replication in Kansas



Strong Families Make a Strong Kansas

The Problem in Kansas

- Approximately **6,450** non-custodial dads receive DCF services & owe child support
- Children living in high poverty areas has **MORE THAN TRIPILED** since 2000 (14,000 to 46,000)
- One child growing up in poverty costs **+\$4M**
- Poverty costs Kansas **+\$400M/yr** in tax burdens, lost tax revenue, criminal justice costs, TANF, Medicaid and Child Welfare

The Problem in Kansas

- 6th fastest growing prison population in the nation
- KDOC predicts to exceed prison capacity by 2,000 inmates within the next 10 years
- Annual cost to the state exceeds **\$162M** to incarcerate 9,000 adults
- 95% of those incarcerated are male. 50% of whom have at least one child
- Children having one or both parents incarcerated are **70% more likely** to become incarcerated

A Plan for Kansas

Low-income, non-custodial dads need:

1. Economic Stability - Employment
2. Responsible Parenting Skills
3. Healthy Relationship Skills

Pathways to Success Components

- 1. Personal & Professional Development (PPD)**
- 2. Job Development and Retention**
- 3. Case Management**
- 4. Responsible Parenting & Healthy Relationships**
- 5. Community Volunteer Engagement**
- 6. Mentoring**

Kansas Work for Success



“Empowering fathers through responsible parenting, healthy relationships and economic stability”

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Kansas Work for Success



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Kansas Work for Success

KCLE Video: Work For Success

Advocacy

Advocacy to date:

- **Ban for SNAP (Supplemental Nutrition Assistance Program)**
- **Capital Hill Visit**
- **State of Missouri – Debt Compromise Program**

Collaborations

- **National Transitional Jobs Network**
- **Institute for Black Male Achievement**

Plans for the Future...

Questions?



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